



HCD CUPDATES

SCHOOL YEAR 2017-2018



Where there is no vision, the people perish. (Proverbs 29:18)

HCDC Vision-Mission Statement

The Holy Cross of Davao College (HCDC) is a community of Christ-centered evangelizers educated in the faith and animated by the passion for truth, justice, peace and service.

As members of this Filipino archdiocesan educational institution, we commit ourselves

- to promote quality Catholic education to all, especially the less fortunate, and
- to create through dialogue a Christian environment for the integral formation of persons who will be effective agents of social transformation.

A Journey...from the mind to the heart

Our school's motto and vision statement are not meant to adorn the walls. They are meant to animate our minds, form our attitudes, and guide our actions.

Prayer for Peace



Help me, Lord, to use my words not to tear down others or build up my reputation, but to seek the good of others first, and in so doing serve You and Your kingdom.

From Faith to Truth

Some thoughts to form our attitudes and guide our actions

*Truth
and the pursuit
of peace*

One of the tragedies today is the existence of “peace” at the expense of truth. We can never build/have peace by condoning error. There is no such thing in the divine economy as “peace at any price.” If God had been satisfied with peace at any price, He would have found a cheaper price than the CROSS! (Daring to be different)

*Truth
and fake
news*

In an age of fake news, “during this time when false news travel six times faster than the truth and the truth seems to matter little,” our faith challenges us, each of us who are educated in the faith, to be a truth teller, a bulwark against lies and fake news, trolls and threats.

*Truth
and
Conscience*

A still and quiet conscience arises from the knowledge that one has been true to self and to God.

Campus *Spirituality*

Deepening our Catholic Identity and Mission



Faith Formation

YEAR OF THE PARISH

The Chaplain and Campus Ministry Office scheduled a spiritual formation for the school community last August 2017 on the theme of Year of the Parish: “The Parish as Communion of Communities.”

CATHOLIC IDENTITY AND WORKPLACE SPIRITUALITY

Last 29 July 2017 and 13 January 2018, all practicumers under the School of Business and Management Education (SBME) were given a seminar on Catholic Identity and Workplace Spirituality, a regular program for the practicumers before they are sent forth to their respective workplaces for their on-the-job training (OJT).



LITURGICAL SEASON – CLASSIC CALL OF LENT

Ash Wednesday begins the Season of Lent, when we are invited to “rend our hearts and not our garments” and to “offer to God a sacrifice of a humble and contrite spirit.” As we enter into the spirit of the season, it is good to remind ourselves of the TRUTHFULNESS and honesty that Jesus asks His followers. For Jesus, it is what lies deep in our hearts that is of the greatest importance.



Celebration of the Sacraments of Faith

“The whole liturgical life of the Church revolves around the Eucharistic sacrifice and the sacraments.” (CCC no. 1113)

FIRST COMMUNION

The first communion of the grade 3 pupils was held last 2 December 2017 at San Antonio de Padua Parish Church in Agdao. There were 71 first communicants coming from the school and 1 from a public school.



HOLY SPIRIT MASS AT THE START OF THE ACADEMIC YEAR

Mass of the Holy Spirit was celebrated last 22 June 2017 for the Basic Education Department and 22 & 23 June 2017 for the College Department.

SACRAMENT OF CONFIRMATION

The grade six pupils and several high school and college students received the sacrament of confirmation last 20 January 2018 at San Antonio de Padua Parish together with the students of Assumption College of Davao. The Most Rev. Romulo G. Valles, DD presided over the celebration at 8:00 AM.



Monthly and daily Masses are offered to nourish our faith and to pray for healing and peace.

A Reflection on Signs

Signs are important for what they silently shout about a mystery beyond words, even beyond rational speculation, like the signs of cancer and death, the signs of hope and new life, the signs of the new heavens and the new earth (Lk 21:29-33). The signs can be positive and negative at one and the same time. These signs, like the warning of JESUS, cannot be argued away. (Advent 2017)

Our Life of Faith

Faith, with its expression, is one that goes through an evolution, a process of clarification and elaboration. Maturation is one fruit of ages, something that cannot be hurried up.

*“Religion is not a problem but a part of the solution. In order to counter effectively the barbarity of those who foment hatred and violence, **we need to accompany young people**, helping them on the path to maturity and teaching them to respond to the incendiary logic of evil by patiently working for the growth of goodness...daily turning the polluted air of hatred into the oxygen of fraternity.”*

(Pope Francis to Religious Leaders, 4.2017)

EMPLOYEES' ANNUAL RETREAT AND ADVENT RECOLLECTION

For this school year, the annual retreat for the employees was held last 8-10 June 2017 in eight (8) different venues. Moreover, their advent recollection was conducted last 7 December 2017 at the Sedes Sapientiae auditorium with Rev. Fr. Erwin Torres as resource speaker.



RETREAT FOR ALL STUDENT ASSISTANTS

The annual retreat for the Student Assistants (SAs) and Sport Scholars with three (3) and two (2) batches respectively was held last 16-26 October 2017 at the HCDC Maritime Training Center.

DUYOG MARAWI

The President together with selected HCDC personnel and DACS schools joined the Medical Mission to the Prelature of St. Mary in Marawi spearheaded by the Archdiocesan Social Action Center last 26-28 January 2018. This activity is in connection with the Archdiocese's collaboration with the Duyog Marawi program of said Prelature.

A Cry for Peace in Mindanao... We commit ourselves to reach out to our youth... We call for the inclusion of PEACE education at all levels in our schools. (Sant' Egidio 9.2017 Over Marawi Seige)

FIESTA CELEBRATION

The School Fiesta and 66th founding anniversary was celebrated last 14 September 2017 with the theme, *Gazing at the Cross, draws us to Christ*. The Fiesta Mass was presided over by the Most Rev. Romulo G. Valles, DD at 8:30 A.M. at the main campus gym.



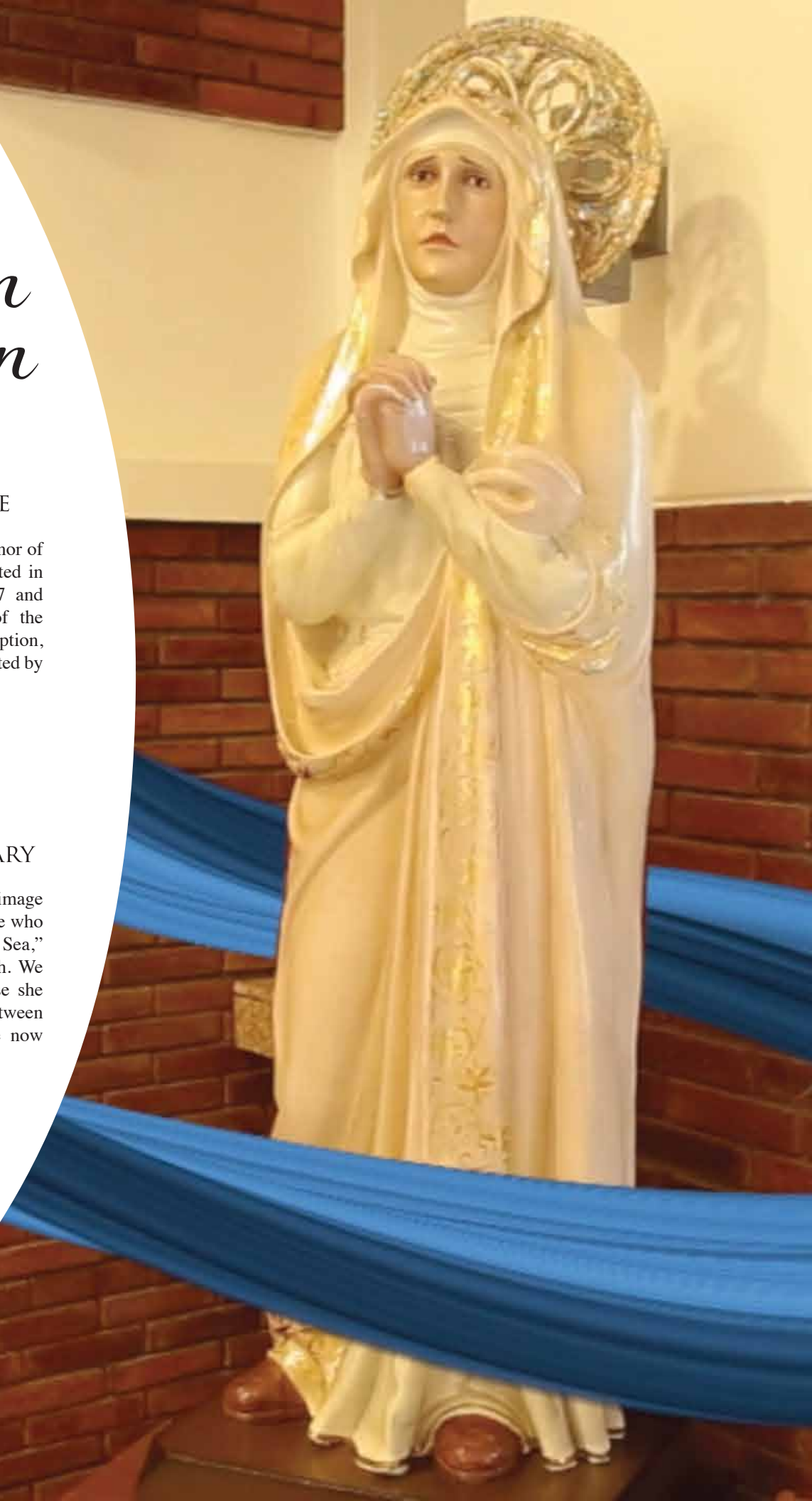
Marian Devotion

MARIAN PILGRIMAGE

The annual Marian pilgrimage in honor of Mary, Our Lady of the Rosary, started in our campuses last 3 October 2017 and culminated with the celebration of the Solemnity of the Immaculate Conception, the Holy Mass for which was celebrated by the school on 6 December 2017.

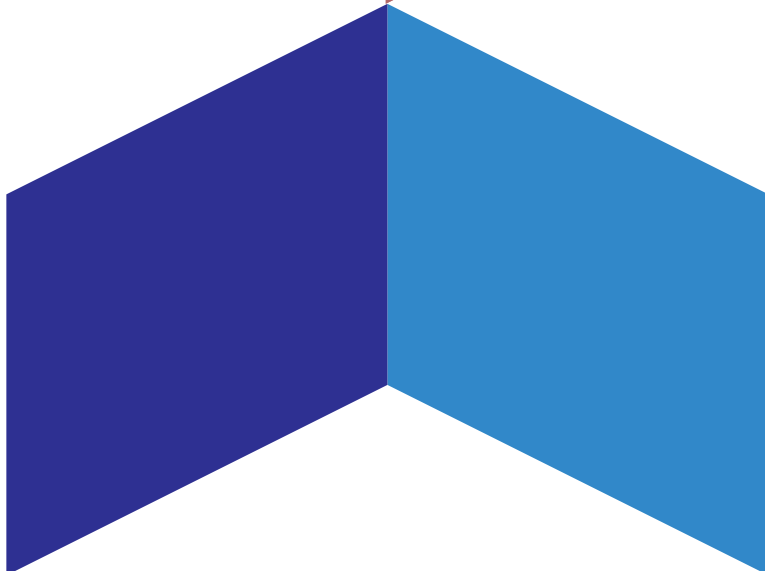
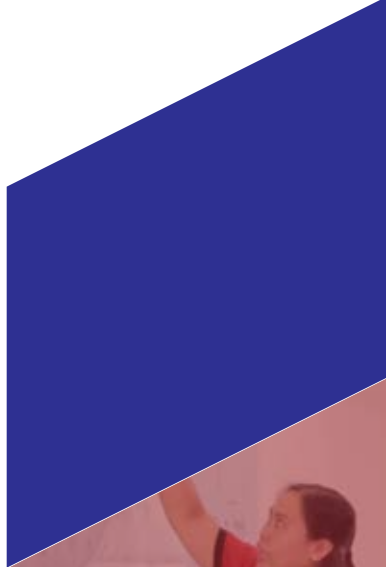
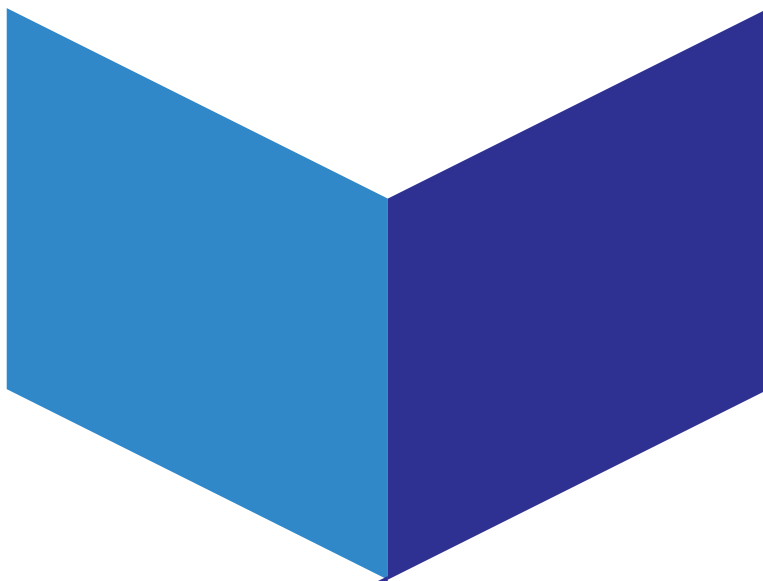
NEW YEAR WITH MARY

As we start another year in our “pilgrimage of faith,” **we look upon Mary** as one who goes before us. She is the “Star of the Sea,” for all of us on the journey of faith. We look at her with confidence because she has already crossed the threshold between faith and the heavenly vision. She now sees God “face to face.”



Academics

Upgrading the Quality of Teaching and Learning



ENROLLMENT AND GRADUATION REPORTS FOR SY 2017-2018

ENROLLMENT REPORT

The table below shows the enrollment profile in all levels for SY 2017-2018.

Department	Actual Enrollment SY 2016-2017	Actual Enrollment SY 2017-2018	Enrollment Projection SY 2017-2018	Variance (Actual vs Projection) SY 2017-2018
First Semester				
Graduate School	412	476	466	10
College	8,763	6,110	5,376	734
Voc-Tech	0	0	0	-
Sub-total	9,175	6,586	5,842	744
Second Semester				
Graduate School	432	477	438	39
College	7,728	5,198	4,588	610
Voc-Tech	0	0	0	-
Sub-total	8,160	5,675	5,026	649
Summer				
Graduate School <i>(as of 7 May 2018)</i>	131	91	183	(92)
College	3,637	2,545	1,957	588
Voc-Tech	0	0	0	0
Sub-total	3,768	2,636	2,140	496
Basic Education				
Senior High School	561 (Grade 11 only)	690 (Grades 11 & 12)	741	(51)
Junior High School	779	714	765	(51)
Grade School	479	447	420	27
Kindergarten	32	30	35	(5)
Sub-total	1,851	1,881	1,961	(80)
Grand Total	22,954	16,778	14,969	1,809

GRADUATION PROFILE

The table below shows the data of graduation in all levels for SY 2017-2018.

Department	April 2018	Mid-year (11 November 2017)
Graduate School	68	18
College	1,261	673
Senior High School (1 st batch)	499	-
Grade 10 (Moving Up)	178	
Grade 6 (Moving Up)	88	-
Kindergarten	31	-

LICENSURE EXAMINATION RESULTS

Courses	Date of Exam	First Timers		Repeaters		Total No. of Passers	% Passing Institutional	% Passing National
		Passed	Failed	Passed	Failed			
BS in Accountancy	May 2017	1	18	6	28	7 out of 53	13.21%	35.14%
	October 2017	6	44	0	21	6 out of 72 (with 1 conditional)	8.33%	30.45%
BS in Social Work	July 2017	78	17	8	27	86 out of 130	66.15%	65.88%
BS in Electronics and Communications Engineering	April 2017	2	5	3	3	5 out of 14 (with 1 conditional)	35.71%	41.27%
	October 2017	5	6	1	6	6 out of 18	33.33%	46.72%
Electronics Technician	April 2017	8	1	0	1	8 out of 10	80%	80.13%
	October 2017	13	0	0	0	13 out of 13	100%	89.50%
BS in Customs Administration	November 2017	60	49	8	22	68 out of 139	48.92%	53.23%
BS in Criminology	June 2017	29	12	8	30	37 out of 79	46.84%	24.99%
	December 2017	39	24	4	23	43 out of 90	47.78%	35.68%
BS in Library and Information Science	September 2017	13	2	3	8	16 out of 26	61.54%	60.29%
BS in Secondary Education	March 2017	93	42	17	97	110 out of 249	44.18%	25.46%
	September 2017	185	44	41	76	226 out of 346	65.32%	46.37%
BS in Elementary Education	March 2017	32	14	2	33	34 out of 81	41.98%	10.39%
	September 2017	33	18	3	34	36 out of 88	40.91%	26.33%

CONGRATULATIONS!

KATHLEEN CRYSTYL N. LONGAKIT (88%)
7th Placer, Licensure Exam for Teachers – BEED
(taken last March 2017)

From: HCDC Community



PARTNERSHIP WITH HRI INTERNATIONAL

HRI was founded in 2008 and inspired by the belief that Cultural, Educational, and Professional Exchange is key to enriching the lives of Filipino College Students. Through J-1 Cultural Exchange Programs our partnership with HRI has provided our students the opportunity to work and travel in the United States, broadening the range of learning for those who participated in the program since 2015. We have sent a total of 66 participants for the span of three (3) years. The president joined HRI and some administrators of participating Higher Educational Institutions for the monitoring activity in Virginia, USA last 27 June – 9 July 2018.

CERTIFICATION AND ACCREDITATION VISITS AND RESULTS

DNV-GL. With the blessing of the Almighty God, the school was granted a DNV-GL ISO 9001:2015 Certification valid from 17 October 2017 until 17 October 2020. This fifth edition cancels ISO 9001:2008 edition.

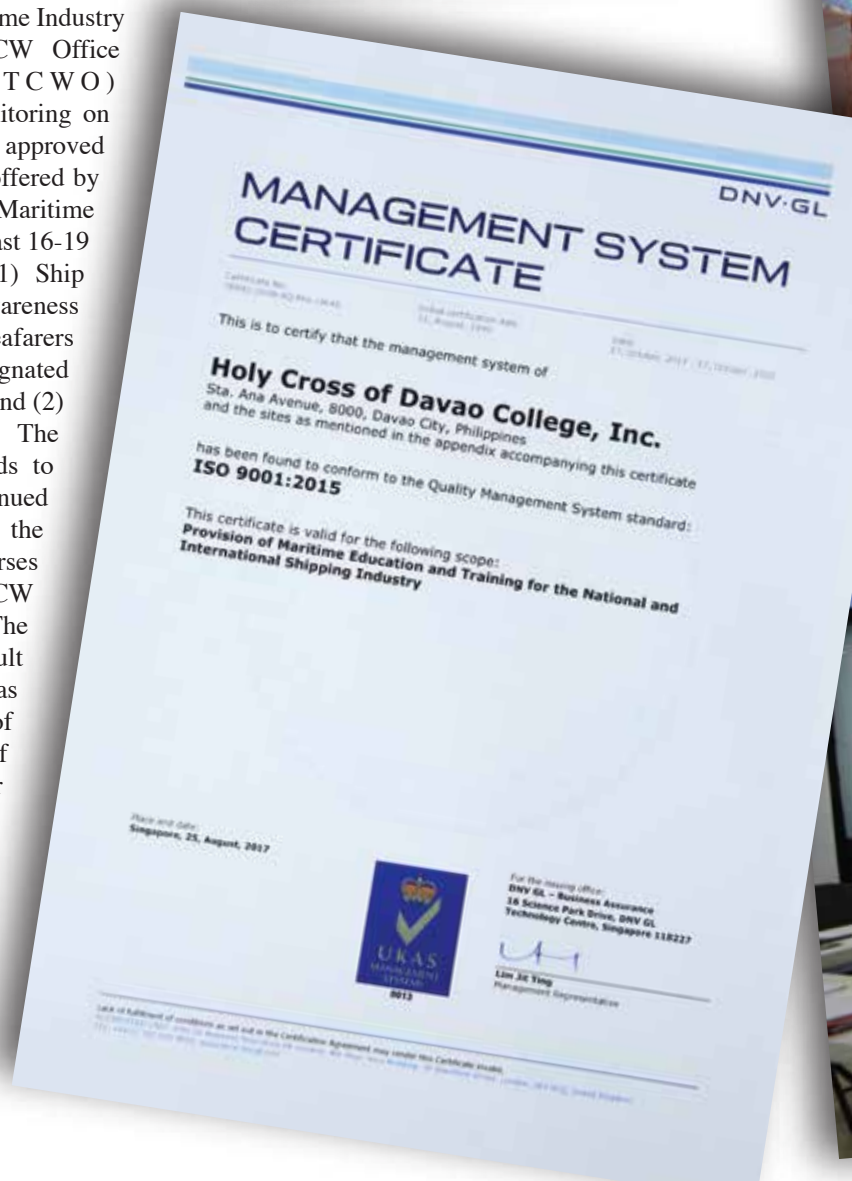
PAASCU. The PAASCU consultancy visit for the eight (8) programs, namely, BScPE, BSECE, BSIT, BSSW, BSCrim, BSHRM, BSA/BSAct, was conducted last 12 March 2018. The result of said visit is yet to be given.

Joint CHED-MARINA. The CHED-MARINA conducted a monitoring last 18-20 September 2017 with the Bachelor of Science in Marine Transportation (BSMT) to verify the continued compliance with the pertinent standards or degree of deviation from expected norms in the operation of BSMT, and to ensure that defined program objectives in accordance with the STCW prescribed standards of competence are achieved. We received from MARINA last 08 Jan 2018 an acknowledgement of submitted action plans for the findings. A follow-up verification shall be conducted to ensure that the corrective actions undertaken are effectively addressing the findings. To date, no schedule for the visit is set yet.

MTC. The Maritime Industry Authority - STCW Office (MARINA-STCWO) conducted a monitoring on the following approved training courses offered by the school's Maritime Training Center last 16-19 October 2017: (1) Ship Security Awareness Training and Seafarers with Designated Security Duties; and (2) Basic Training. The monitoring intends to verify the continued compliance of the said training courses with the STCW Convention. The monitoring result will also serve as the basis of renewal of certificate to offer the aforementioned courses. Compliance with the findings of said monitoring is on-going.

WORLD EDUCATORS' DAY

The school celebrated the World Teachers' Day last 5 October 2017. It began with a Holy Mass both in the main campus and the Bajada campus. After the Holy Mass, a short program was given by the students headed by the Supreme Student Government to show appreciation and gratitude to our teachers.



CONGRESS AND CONVENTION

Several academic and non-academic heads attended the CEAP (Catholic Educational Association of the Philippines) National Convention 2017 on 27-29 September 2017 at the SMX Convention Center, Lanang, Davao City. The theme of this year's 76th convention is *COMMUNIO: Building and Sustaining Ecclesial Communities for Life*. The CEAP Superintendent Commission (SupCom) Annual Assembly was held on 24-26 September 2017. CEAP Region XI with DACS (as local host) coordinated with the national secretariat to prepare for the event.

DACS General Assembly and CEAP Region XI. The President attended the 2017 CEAP XI Regional Assembly and DACS General Assembly last 21 and 22 July 2017 respectively at the DACS Training Center with the theme, *Communio: Building and Sustaining Communities for Life*. HCDC President was re-elected President of the Association.

APSCUR XI. The President attended the 2017 APSCUR XI General Assembly last 2 August 2017 at the Philippine Women's College with the theme, *Beyond K to 12: HEIs' Challenges and Opportunities Across Borders*. HCDC President was elected President of the Association.

DACUN. The President attended the 2017 DACUN General Assembly last 14 July 2017 at the University of Southeastern Philippines. HCDC President was elected Auditor of the Association.



BASIC EDUCATION: SHS CONCERNS

FAMILY DAY

The basic education held its Annual Family Day last 17 February 2018 at the Bajada campus with the theme, *Maghudyaka Kita sa Gugma Pamilyang Holy Crossian*. The activity started with a Holy Mass presided over by the School President.



SENIOR HIGH SCHOOL (SHS)

By SY 2018-2019, both grade 11 and grade 12 will be housed at the Bajada campus. The first graduates had their graduation last 5 April 2018.



Administration

Enhancing Organizational Sensitivity and performance

Holy Cross of Davao College | X

www.hcdc.edu.ph

Enrollment for 1st Year College starts on April 23, 2018

ADMISSION

SCHOLARSHIP

COURSES

AFFORDABILITY
We provide wider opportunities and excellent services to all students, especially the less fortunate, in order to enhance their capabilities and talents and improve their quality of life.

CATHOLICITY
We share the Catholic faith in the spirit of communion in order to cultivate peace-loving attitudes, mentalities and behaviours that promote unity among diverse groups.

EXCELLENCE
We deliver high-quality instruction, engage in meaningful community extension services, and publish world class researches, animated by the passion for truth and service.

HCDC Updates

Job opportunities up for HCDC graduates
The Holy Cross of Davao College, as a Department of Labor and Employment (DOLE)-Public Employment Service Office (PESO)-recognized institution continues the facilitation of employment opportunities for its graduates and students. One of its employment programs is the...

[Read More](#)

2018 Lenten Message

A Call to Action
The Holy Cross of Davao College, as a Department of Labor and Employment (DOLE)-Public Employment Service Office (PESO)-recognized institution continues the facilitation of employment opportunities for its graduates and students. One of its employment programs is the...

Institutional Mission
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Role of the Holy Cross
The Holy Cross of Davao College, as a Department of Labor and Employment (DOLE)-Public Employment Service Office (PESO)-recognized institution continues the facilitation of employment opportunities for its graduates and students. One of its employment programs is the...

A Call to Action for the Holy Cross
The Holy Cross of Davao College, as a Department of Labor and Employment (DOLE)-Public Employment Service Office (PESO)-recognized institution continues the facilitation of employment opportunities for its graduates and students. One of its employment programs is the...

UPDATES ON THE WEBSITE

The updating of the school website is ongoing guided by the approved Website Policy and Guidelines.

APPROVAL OF IAM BY THE BOARD

The Board approved the revised (2017) Institutional Administrative Manual (IAM) with the incorporation of the Total Quality Management (TQM) program in its August 2017 regular meeting

QUALITY MANAGEMENT SYSTEM (QMS)

QMS Mid-year Audit. An internal audit has been conducted for COME & all its supporting offices last July 11-15, 2017 and 5-10 Feb 2018 for the monitoring of compliance to the system based on standards in the new manual.

Last 10-11 May 2018, PQM spearheaded a seminar entitled: Quality Management System Orientation & Training for Management and Auditors, to synchronize understanding of TQM/QMS.

QMS (on ISO 9001:2015). The school has already a Quality Manual approved by the Board last 21 November 2017. Said manual contains procedures, policies and guidelines aligned with the clauses under ISO 9001:2015 version.



COMPULSORY RETIREMENT

Four (4) employees compulsorily retired as follows:

Name of Employee	Position	Retirement Date	Reason
Dr. Emma M. Unciano	Dean, STE	1 June 2017	35 years in service
Ms Rosalio L. Arcay	Basic Ed Faculty	1 June 2017	35 years in service
Ms Maria Imelda D. Sy	College Faculty	1 October 2017	65 years of age
Ms Cristina Ll. Nacionales	VP for Administration	17 December 2017	65 years of age

INSTITUTIONAL PLANNING

ANNUAL PLANNING DAY

The school conducted its annual planning for SY 2018-2019 last 1 December 2017 in the respective campuses of all employees. The annual planning is done every first Friday of December to make plans ready for the budget hearing in February or March of each year. A strategic planning orientation was conducted for the key planners together with the Board of Trustees last 21 November 2017. This was facilitated by Fr. Arthur Dingel, OP.



FIVE-YEAR INSTITUTIONAL DEVELOPMENT PLAN (FYIDP)

The Board decided that a thorough evaluation and assessment of the existing FYIDP covering the period of SY 2013-2014 until SY 2017-2018 will be undertaken with special focus on the unmet goals and include an analysis why these goals are not met. Further, SY 2018-2019 will serve as transitional year for meeting unmet goals that are still doable and aligned with the school's over-all direction and with the recommendation of certifying and accrediting bodies. The school will continue to engage the services of Fr. Arthur Dingel, OP in the crafting of the new FYIDP for the period covering SY 2019-2020 until SY 2023-2024.



EMPLOYEES' GENERAL ASSEMBLY AND WELLNESS DAY



The HCDC employees will have their wellness day for S.Y. 2017-2018 on 29 May 2018 at the Main Campus Gym.



GENERAL ASSEMBLY



The employees' general assembly was conducted last 31 May 2017 at the Sedes Sapientiae. The President and the Vice Presidents presented their respective annual reports for SY 2016-2017 to the employees. Moreover, the partner agencies such as the SSS, Pag-ibig Home Development Fund, and Philhealth gave updates on their respective services.



ANNUAL SERVICE AWARDS

The annual service awards for employees took place after the celebration of the Fiesta Mass last 14 September 2017. There were 44 awardees all in all.



Christian Service and True Greatness

My joy is now full. It is necessary that He must increase;
and I must decrease (Jn 3:30).

With these words, John affirmed his greatness.

From the optics of the spirit,
acceptance of one's true worth affirms one's certainty of oneself.

LABOR-MANAGEMENT RELATIONS

ONGOING MAIN NEGOTIATIONS WITH FU-ADLO-KMU AND EA-ADLO-KMU

The negotiation meetings with FU for the period covering 1 June 2017 until 31 May 2022 started last 19 July 2017 with 35 meetings at the school level and 6 meetings (as of 10 April 2018) at the National Conciliation and Mediation Board (NCMB) level. Moreover, the negotiation meetings with EA for the period covering 1 June 2016 until 31 May 2021 started last 8 May 2017 with 30 meetings at the school level and 8 meetings at the NCMB level. A Settlement Agreement was reached by the representatives of the Management and officers of HCDCEA-ADLO-KMU last 5 April 2018. Hence, the cases brought before the NCMB by both parties are considered SETTLED, CLOSED and TERMINATED.

ONGOING JESS REVIEW

To expedite the JESS review which has been held in abeyance for quite some time now, two (2) consultants were invited. A meeting was called last 10 February 2018 to discuss anew the JESS review. At the start of the JESS review, its framework was retained and used as the basis for further study. The study focused on the harmonization and rationalization of the CBA provisions and the JESS framework. The rationalized salary scale was presented to the members of the JESS review multi-sectoral committee in the fourth week of February 2018. The committee accepted positively the rationalized salary scale. Currently, the details thereof, such as but not limited to the job point system, are undertaken by the HR office.

LEADERSHIP CHALLENGE

CBCP's Theme on the Year of the Clergy and Consecrated Persons: *Renewed Servant-Leaders for the New Evangelization*

I beg the Lord to grant us more leaders who are genuinely disturbed by the state of society, the people, the lives of the poor! (Pope Francis)

Abp. Romulo G. Valles, DD, Archbishop of Davao and BOT Chair of HCDC was elected as CBCP President effective 1 December 2017 until 30 November 2019.

2018 CEAP SUPCOM MID-YEAR ASSEMBLY

The President attended the 2018 CEAP SUPCOM Mid-year Assembly last 5-8 February 2018 at Naga City. The theme chosen, "Teachers of Faith, Bearers of Love," is an articulation of the CBCP's theme for the Year of the Clergy and Consecrated Persons "Renewed Servant-Leaders for the New Evangelization."



STEWARDSHIP TODAY

LEADERSHIP AND MANAGEMENT OF CHANGE

At all transitional moments in our personal and corporate/community life, we should learn: to be courageous **to suffer through the change**, to be clear sighted enough and discern right timing to recognize God's will and presence in the new stage along the way, to safeguard tradition and continuity with the past.

LEADERSHIP... COMMITMENT AND TOUGH TIMES

If our commitment is to have any meaning, we must respond to crisis moments with determination, creativity and generosity. We remind ourselves that **a commitment is made to persons** and not to institutions. It is a relationship established with real people and not with abstract organizations. Thus a teacher/or a leader says to his/her students/followers or an employer to his/her workers: "You can count on me when troubles arise. You can trust in me despite the uncertainties of the future." (Gazing at the Crucified Lord, September 2017)

